

Full Year 31 January, 2021

RETAIL IS OUR WORLD.





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FY January 2021 Highlights

Record sales across all channels

- Group sales +7.47% to \$701.8m
- Homeware sales +6.89% to \$439.2m
- Sporting goods sales +8.45% to \$262.6m
- Group online sales +79.65% (18.81% of Group Sales)

Omni strategy delivery

- Online sales 18.81% of total sales
- Nationwide online fulfilment capability enhanced significantly
- Click and Collect established early 2020 across all stores

Strong gross margin performance

- Gross margin % up 433bps to 43.76%
- Focus on margin enhancement across all stages of product life cycle

Record NPAT

NPAT up 16.96% to \$73.2m

Excellent cash generation

- Net cash at period end of \$100.4m
- 6.00 cents per share special dividend paid January 2021
- 13.50 cents per share final dividend declared

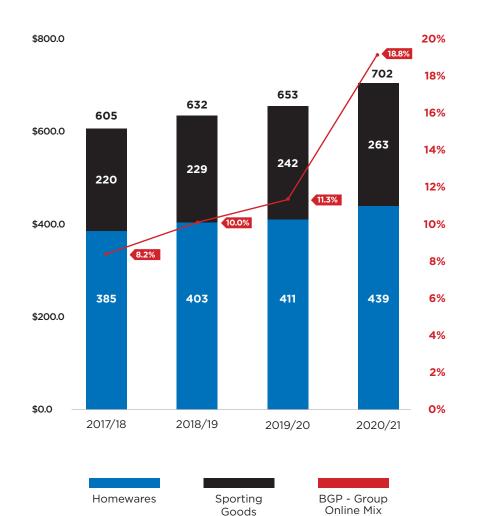
Managing our response to Covid-19

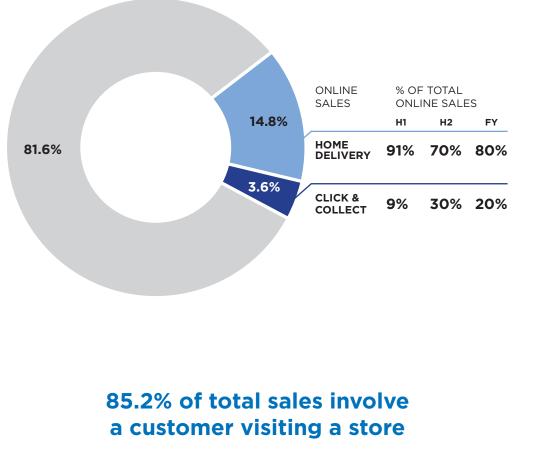
- Health and wellbeing of team and customers our top priority
- Accelerated our strategic initiative programme already underway
- All team paid in full throughout lockdowns
- No redundancies or permanent store closures
- \$11.5m Government Wage Subsidy repaid in full

Sales Growth

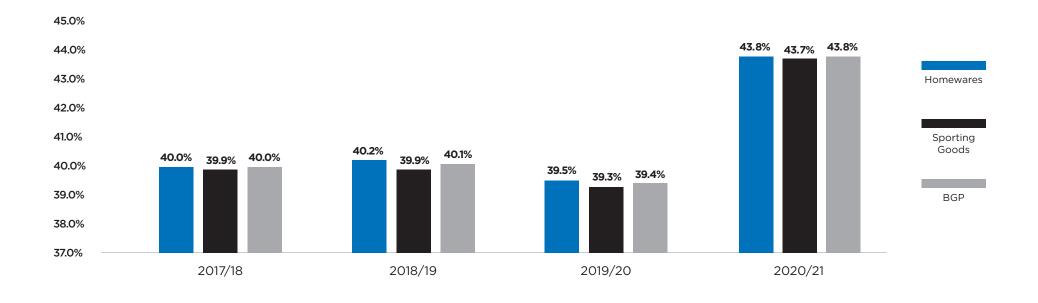
Group Sales (\$ million)

Group Sales by Channel





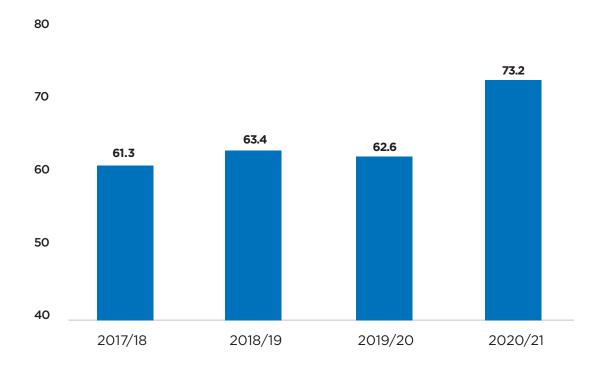
Gross Profit %



- Strong increase in margin across both homeware and sporting goods
- ► Focus on margin enhancement across all stages of product life cycle
 - Optimise pre-season planning and buying processes
 - Use of enhanced data analytics to maximise seasonal trading events
 - Improve inventory flow to shelf for new and replenishment product
 - Reduce level of clearance product



Net Profit After Tax (\$ million)



- > 2020/21 NPAT up 16.96% to \$73.2m
- \$11.5 Government Wage Subsidy repaid in full
- ▶ No Kathmandu dividend received during 2020/21 (Last year \$6.8m)
- Focus on inventory, costs and internal processes



Strategy Update - Projects on track and delivering to plan



2020/21 Achievement

- Completion of enhanced online platform.
- Accelerated nationwide roll-out of Click and Collect.
- Creation of customer segmentation analytics.
 Providing a deeper understanding of customer behaviour.
- Increased customer satisfaction levels, Briscoes up to 75 (up 1.2 on Ly) and Rebel 63 (up 3.8 on Ly)
- Active customer base increase of over 20%.
- Further nationwide expansion of our Online order fulfilment – delivering over 1.5m customer parcels.
- Optimisation of our online picking process.
- Embedded the strategic partnership with KPMG.

- Key focus for 2021/22
- Deliver mobile solutions for store team members and reinvest time to increase customer service levels.
- Increased speed of development for customer experience enhancements both in-store and online.
- Launch of new automated email CRM automation tool.
- Enhanced data analytics capability to increase product availability.
- Optimised supply chain efficiency to reduce split parcels and optimise online profitability.
- Complete future DC network modelling analysis.



FUTURE

SUPPLY

CHAIN

- Completed the software development for extended online product ranging.
- Optimised delivery fee profile.

- Leverage DTC capability to test new incremental product categories online and in store.
- Proactively reviewing new retail brand opportunities.



How We Will Continue To Win

- Retail brands appealing to a wider range of customers. Global leading branded offer, providing quality, value and style.
- Strong trading performance across Homewares and Sporting goods
- High performing Leadership team and strong team engagement
- Digital growth accelerated by new platform and increased internal resource
- Strong Balance sheet and Cash position to fund strategic investment
- Strategic programs defined and embedded over past 12 months.
- Strong partnership with KPMG with a shared focus of value creation
- Shared values, strong strategic relationships and a commitment to continue to do the right thing for the long term growth for all our stakeholders.